



***Strengthening the Circle: A Native Nonprofit Leadership Program***  
**Preliminary Application**

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If you and a board member from your organization would be interested in participating in the Native Nonprofit Leadership Program, please return this application by February 15, 2008. You can e-mail this survey to [hmiller@hopamountain.org](mailto:hmiller@hopamountain.org) or mail it to Hopa Mountain, P.O. Box 10892, Bozeman, MT 59719.

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**Executive Director: About You**

Name \_\_\_\_\_ Title \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zipcode \_\_\_\_\_  
Phone \_\_\_\_\_ E-mail \_\_\_\_\_

How long have you been the executive director or program leader of your project?  
\_\_\_\_\_

**Board Member:**

Name \_\_\_\_\_ Title \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zipcode \_\_\_\_\_  
Phone \_\_\_\_\_ E-mail \_\_\_\_\_

How long have you served on the Board of this organization?  
\_\_\_\_\_

**About Your Organization**

Name of Organization \_\_\_\_\_

Does your organization have 501(c)3 (tax exempt) status \_\_\_\_\_ Yes \_\_\_\_\_ No

If not, is your organization (please check): \_\_\_ a tribal program;  
\_\_\_ incorporated by a State; \_\_\_ incorporated by a Tribe; \_\_\_ a community group;  
or \_\_\_ other \_\_\_\_\_

How long has your organization been in existence? \_\_\_\_\_

What is your organization's mission?  
\_\_\_\_\_  
\_\_\_\_\_

What is your organization's purpose?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you have goals for this year? If so, what are they?

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What challenges are you finding?

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What is the approximate annual budget for your organization?

under \$10,000       \$10,000 - \$25,000  
 \$25,000 - \$50,000       \$75,000 - \$150,000       \$150,000 +

Please write in the:

total

number of full time paid staff \_\_\_\_\_ (  Native /  Non Native )  
number of part time paid staff \_\_\_\_\_ (  Native/  Non Native )  
number of volunteers \_\_\_\_\_ (  Native /  Non Native )  
number of Board members \_\_\_\_\_ (  Native /  Non Native )

Is your organization part of a coalition or member organization?  Yes  No

Has your organization ever received a grant from a state or federal agency or private foundation to provide services  Y  N If yes, what services: \_\_\_\_\_

Please describe your organization's experience in applying for, receiving, and managing grants:

- We have no experience in this area.
- We have tried and failed.
- We have tried with mixed success.
- We have had some success.
- We have been very successful raising money through grants.

In order to develop a Native Nonprofit Leadership Program that is customized to meet your needs, please prioritize your training and organizational development goals. Under each item, please rank by placing a "1" for high priority, "2" for medium priority, or "3" for low priority:

*Leadership Development*

- Board composition and function
- Professional goals and career development
- Personal and professional skills development
- Volunteer development and training
- Succession planning
- Community assessment
- Other \_\_\_\_\_

***Organizational Development***

- Board governance and management
- Board policies
- Human resource tools
- Financial management
- Information technology
- Fiscal controls
- Marketing and communications
- Resource development
- Development of Tribal resources
- Nonprofit Incorporation
- Grant writing
- Cultivating private foundations
- Electronic application for grants
- Program development/grant writing
- Staff management/staff development
- Legal requirements for human resources in nonprofits
- Other \_\_\_\_\_

***Program Development***

- Curriculum development
- Program development
- Program monitoring
- Budget development
- Evaluating program outcomes
- Volunteer development
- Other \_\_\_\_\_

***Community Engagement***

- Cultural asset mapping
- Community organizing
- Establishing collaborative relationships
- Establishing coalitions
- Nonprofit and Tribal relationships
- Other \_\_\_\_\_

The Native Nonprofit Leadership Program will comprise two four-day sessions. The first will be April 29- May 2, 2008, at the C'Mon Inn in Bozeman, Montana, and the second will be October 14-17, 2008 at location to be determined. The cost of travel, lodging, food, and all instruction is included.

Please add any suggestions for this training or additional information about your organization on the back of this page that will help us prepare a program for you. *Thank you for completing this application! Sincerely, NNLP Program Organizers*