



Strengthening the Circle: A Native Nonprofit Leadership Program
Preliminary Application

If you and a board member from your organization would be interested in applying to participate in *Strengthening the Circle*, the 2010 Native Nonprofit Leadership Program, please return this application by **February 19, 2010**. You can e-mail this application to marissa.spang@hopamountain.org fax to (406) 556-7085 or mail it to Hopa Mountain, P.O. Box 10892, Bozeman, MT 59719.

Executive Director: About You

Name _____ Title _____
Address _____
City _____ State _____ Zipcode _____
Phone _____ E-mail _____

How long have you been the executive director or program leader of your project?

Board Member:

Name _____ Title _____
Address _____
City _____ State _____ Zipcode _____
Phone _____ E-mail _____

How long have you served on the Board of this organization?

About Your Organization

Name of Organization _____

Does your organization have 501(c)3 (tax exempt) status _____ Yes _____ No

If not, is your organization (please check): ___ a tribal program;
___ incorporated by a State; ___ incorporated by a Tribe; ___ a community group;
or ___ other _____

How long has your organization been in existence? _____

What is your organization's mission?

What is your organization's purpose?

Do you have goals for this year? If so, what are they?

What challenges are you finding?

What is the approximate annual budget for your organization?

under \$10,000 \$10,000 - \$25,000
 \$25,000 - \$50,000 \$75,000 - \$150,000 \$150,000 +

Please write in the:

total

number of full time paid staff _____ (Native / Non Native)
number of part time paid staff _____ (Native/ Non Native)
number of volunteers _____ (Native / Non Native)
number of Board members _____ (Native / Non Native)

Is your organization part of a coalition or member organization? Yes No

Has your organization ever received a grant from a state or federal agency or private foundation to provide services Y N If yes, what services: _____

Please describe your organization's experience in applying for, receiving, and managing grants:

- We have no experience in this area.
- We have tried and failed.
- We have tried with mixed success.
- We have had some success.
- We have been very successful raising money through grants.

In order to develop a Native Nonprofit Leadership Program that is customized to meet your needs, please prioritize your training and organizational development goals. Under each item, please rank by placing a "1" for high priority, "2" for medium priority, or "3" for low priority:

Leadership Development

- Board composition and function
- Professional goals and career development
- Personal and professional skills development
- Volunteer development and training
- Succession planning
- Community assessment

___ Other _____

Organizational Development

- ___ Board governance and management
- ___ Board policies
- ___ Human resource tools
- ___ Financial management
- ___ Information technology
- ___ Fiscal controls
- ___ Marketing and communications
- ___ Resource development
- ___ Development of Tribal resources
- ___ Nonprofit Incorporation
- ___ Grant writing
- ___ Cultivating private foundations
- ___ Electronic application for grants
- ___ Program development/grant writing
- ___ Staff management/staff development
- ___ Legal requirements for human resources in nonprofits
- ___ Other _____

Program Development

- ___ Curriculum development
- ___ Program development
- ___ Program monitoring
- ___ Budget development
- ___ Evaluating program outcomes
- ___ Volunteer development
- ___ Other _____

Community Engagement

- ___ Cultural asset mapping
- ___ Community organizing
- ___ Establishing collaborative relationships
- ___ Establishing coalitions
- ___ Nonprofit and Tribal relationships
- ___ Other _____

The Native Nonprofit Leadership Program will comprise of one four-day session with continued follow-up support year round. The session will be April 20-23, 2010, at the C'Mon Inn in Bozeman, Montana. The cost of travel, lodging, food, and all instruction is included. Please add any suggestions for this training or additional information about your organization on the back of this page that will help us prepare a program for you. *Thank you for completing this application!*