



***Strengthening the Circle: A Native Nonprofit Leadership Program***  
**2011 Preliminary Application**

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If you and a board member from your organization would be interested in applying to participate in *Strengthening the Circle*, the 2011 Native Nonprofit Leadership Program, please return this application by **February 18, 2011**. You can e-mail this application to [bsawyer@hopamountain.org](mailto:bsawyer@hopamountain.org), fax it to (406) 556-7085 or mail it to Hopa Mountain, P.O. Box 10892, Bozeman, MT 59719.  
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**Executive Director: About You**

Name \_\_\_\_\_ Title \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zipcode \_\_\_\_\_  
Phone \_\_\_\_\_ E-mail \_\_\_\_\_

**How long have you been the executive director or program leader of your project?**  
\_\_\_\_\_

**Board Member:**

Name \_\_\_\_\_ Title \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zipcode \_\_\_\_\_  
Phone \_\_\_\_\_ E-mail \_\_\_\_\_

**How long have you served on the Board of this organization?**  
\_\_\_\_\_

**About Your Organization**

Name of Organization \_\_\_\_\_

Does your organization have 501(c)3 (tax exempt) status \_\_\_\_\_ Yes \_\_\_\_\_ No

If not, is your organization (please check): \_\_\_ a tribal program;  
\_\_\_ incorporated by a State; \_\_\_ incorporated by a Tribe; \_\_\_ a community group;  
or \_\_\_ other \_\_\_\_\_

**How long has your organization been in existence?** \_\_\_\_\_

**What is your organization's mission?**  
\_\_\_\_\_  
\_\_\_\_\_

**What is your organization's purpose?**  
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\_\_\_\_\_

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**Do you have goals for this year? If so, what are they?**

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**What challenges are you finding?**

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**What is the approximate annual budget for your organization?**

under \$10,000       \$10,000 - \$25,000  
 \$25,000 - \$50,000       \$75,000 - \$150,000       \$150,000 +

**Please write in the:**

**total**

number of full time paid staff \_\_\_\_\_ (  Native /  Non Native)  
number of part time paid staff \_\_\_\_\_ (  Native /  Non Native)  
number of volunteers \_\_\_\_\_ (  Native /  Non Native)  
number of Board members \_\_\_\_\_ (  Native /  Non Native)

**Is your organization part of a coalition or member organization?  Yes  No**

**Has your organization ever received a grant from a state or federal agency or private foundation to provide services  Y  N If yes, what services:** \_\_\_\_\_

**Please describe your organization's experience in applying for, receiving, and managing grants:**

- We have no experience in this area.
- We have tried and failed.
- We have tried with mixed success.
- We have had some success.
- We have been very successful raising money through grants.

**In order to develop a Native Nonprofit Leadership Program that is customized to meet your needs, please prioritize your training and organizational development goals. Under each item, please rank by placing a "1" for high priority, "2" for medium priority, or "3" for low priority:**

***Leadership Development***

- Board composition and function
- Professional goals and career development
- Personal and professional skills development
- Volunteer development and training
- Succession planning
- Community assessment

\_\_\_ Other \_\_\_\_\_

*Organizational Development*

- \_\_\_ Board governance and management
- \_\_\_ Board policies
- \_\_\_ Human resource tools
- \_\_\_ Financial management
- \_\_\_ Information technology
- \_\_\_ Fiscal controls
- \_\_\_ Marketing and communications
- \_\_\_ Resource development
- \_\_\_ Development of Tribal resources
- \_\_\_ Nonprofit Incorporation
- \_\_\_ Grant writing
- \_\_\_ Cultivating private foundations
- \_\_\_ Electronic application for grants
- \_\_\_ Program development/grant writing
- \_\_\_ Staff management/staff development
- \_\_\_ Legal requirements for human resources in nonprofits
- \_\_\_ Other \_\_\_\_\_

*Program Development*

- \_\_\_ Curriculum development
- \_\_\_ Program development
- \_\_\_ Program monitoring
- \_\_\_ Budget development
- \_\_\_ Evaluating program outcomes
- \_\_\_ Volunteer development
- \_\_\_ Other \_\_\_\_\_

*Community Engagement*

- \_\_\_ Cultural asset mapping
- \_\_\_ Community organizing
- \_\_\_ Establishing collaborative relationships
- \_\_\_ Establishing coalitions
- \_\_\_ Nonprofit and Tribal relationships
- \_\_\_ Other \_\_\_\_\_

**The Native Nonprofit Leadership Program will comprise of one four-day session with continued follow-up support year round. The session will be March 29 – April 1, 2011 at the C’Mon Inn in Bozeman, Montana. The cost of travel, lodging, food, and all instruction is included.**

**Please add any suggestions for this training or additional information about your organization on the back of this page that will help us prepare a program for you. Thank you for completing this application! Sincerely, STC Program Organizers**